FCMB Pensions

CROSSBORDER CONTRIBUTIONS GUIDELINES FOR NIGERIANS WORKING ABROAD

1. **A Nigerian working abroad shall provide:**
    1. Evidence of employment in host country.
    2. Evidence of remuneration (pay advice).
    3. Evidence of nationality (i.e. copy of identification page of international passport).
    4. Evidence of work permit in host country.
    5. Clearance from relevant authorities against money laundering, in line with the Money Laundering Rules set out below.
2. **Letter of undertaking to bear any short fall resulting from exchange rate fluctuations.** Such undertaking shall also include the individual's willingness to bear all commissions/charges relating to the transfers.

3. **Money Laundering Rules**
    1. Any individual making contributions from abroad in foreign currency, shall make such contributions through the bank to ensure that the transactions are subject to necessary CBN approvals and anti-money laundering checks within the financial system.
    2. The individual shall report to the Economic and Financial Crime Commission (EFCC) and Nigerian Drug Law Enforcement Agency (NDLEA), all foreign currency contributions in excess of N1 million or its equivalent, in compliance with the provisions of Section 10 (1) of the Money Laundering Act.
    3. The clearance obtained above, shall be pre-requisites for submission of an application to the Commission by Us (FCMB Pensions Limited)

4. **Mode of Contribution**
    1. **Approved Currency**

       The approved currency shall be the Nigerian Naira.

       The prevailing official exchange rate as at the date of receipt of the contribution shall be used in converting all contributions.

       Any short fall resulting from exchange rate fluctuations and administrative charges shall be borne by the contributor

    2. **Percentage Contribution**

       Contributions of the individuals are expected to be voluntarily made. Voluntary contributions shall be at a rate pre-determined by the individual. The contributions shall not be less than the equivalent of N5,000 monthly.

5. **Overseas Remittances**
    1. PFAs/PFCs dealing with individuals under these cross-border arrangements shall open domiciliary accounts with any bank of their choice.
    2. Any PFA/PFC opening a domiciliary account as in 5.1 above shall seek and obtain approval from the Commission.
    3. Contributions and/or accumulated retirement benefits repatriated/imported shall be paid into the domiciliary account of the PFA/PFC.
    4. The amount transferred to the domiciliary account in 5.3 above shall be converted to Naira at the appropriate rate and credited to the RSA of the individual.
    5. On the other hand, benefits of foreign nationals permanently relocating outside Nigeria shall be converted into the desired currency and paid into the domiciliary account from where it shall be remitted as instructed by the individual.

6. **Withdrawals**

   In line with Section 7 (2) of the PRA 2004, withdrawals from voluntary contribution could be made before five years and such withdrawals shall be taxed accordingly.